

## Trustee

### **The time to lead is now**

Wedu envisions a world where half of all leaders are women. Since 2012, we have supported the unique leadership journeys of over 3,000 women from 27 countries across Asia through facilitating mentorship, delivering leadership development training, providing access to opportunities, and funding higher education through Future Income Sharing Agreements. We believe this community has the power to achieve large-scale social impact and we have ambitious long-term growth plans for Asia, and beyond.

To support this impact, we have a globally distributed team and are registered as a Charity in England (since 2012), a Foundation in Thailand (since 2014), and an NGO in Cambodia (since 2019).

Wedu has been featured in:



The New York Times



WORLD  
ECONOMIC  
FORUM



FT FINANCIAL  
TIMES

### **Overview**

This is an exciting time for Wedu. We have a new Executive Director who joined earlier this year and we are entering a season of organisational change - undertaking a strategic planning process while continuing to strengthen our global operations. Within this process, we are revisiting our global structure and envision the UK entity will play an impact enablement role, providing a global perspective and network-wide support services, facilitating collaborative efforts among entities, and mobilising resources.

A Trustee has come to the end of her term and we are looking for an outstanding person to succeed her. We are seeking a volunteer trustee with substantive experience in the charity sector in the UK, a keen understanding of effective governance, and prior experience serving on boards to join our UK board for a three-year term. This trustee will work closely with the board and ED (who is the Company Secretary) to ensure compliance with the charity commission and UK regulations.

## Expectations

The board plays a key role in ensuring Wedu makes strides towards our vision of a world where half of all leaders are women. Our trustees represent a variety of geographies, skills, expertise, and perspectives. We expect trustees to:

- Provide strategic oversight and guidance to Wedu, fostering the health of the organisation at a global level and ensuring good governance
- Help shape the strategic ambition of the organisation and steer our growth
- Provide strong fiduciary oversight to the UK charity, ensuring and supporting compliance with legal regulations and the charity's governing documents and policies
- Support Wedu's Executive Director in delivering her role and responsibilities
- Give annually at a level that is personally significant and make Wedu one of their top philanthropic priorities
- Participate in virtual board meetings each quarter
- Serve on joint committee(s) in their area of interest alongside board members from Thailand and Cambodia and support special projects
- Champion Wedu's work by representing the organisation, mobilising resources, and making warm introductions

## Requirements

We are looking for trustees who are excited about guiding Wedu through this period of change and who can help us be thoughtful about how to best leverage our strengths in this next chapter. We welcome people who bring an evident passion for Wedu's vision and mission, and can think and work strategically. We seek trustees who can provide fiduciary oversight for the UK charity while also contributing to our global strategy and activities. The role is unpaid, with reasonable out of pocket expenses reimbursed. The initial term is three years, and is extendable.

Strong candidates will have a demonstrated commitment to gender equity and women's leadership. They will ideally have previous governance and/or executive experience and an international perspective would be a significant advantage.

## Apply

To apply, send a resume and a cover letter detailing your interest in joining the board and how your skills, experiences, and perspectives position you to be an effective trustee to [talent@weduglobal.org](mailto:talent@weduglobal.org). Applications will be reviewed by the nomination committee on a rolling basis.

To learn more about this opportunity, contact [claire@weduglobal.org](mailto:claire@weduglobal.org), or schedule an introductory call with our Executive Director at [calendly.com/clairenaylortrein/](https://calendly.com/clairenaylortrein/).