

## Board Members - Wedu Thailand Foundation

### **The time to lead is now**

Wedu envisions a world where half of all leaders are women. Since 2012, we have supported the unique leadership journeys of over 3,000 women from 28 countries across Asia through facilitating mentorship, delivering leadership development training, providing access to opportunities, and funding higher education through Future Income Sharing Agreements. We believe this community has the power to achieve large-scale social impact and we have ambitious long-term growth plans for Asia. To support this impact, we have a globally distributed team and are registered as a Foundation in Thailand.

Wedu has been featured in:



### **Overview**

This is an exciting time for Wedu. We have a new Executive Director who joined earlier this year and we are in a season of organisational change - undertaking a strategic planning process while strengthening our operations. Within this process, we are revisiting our global structure and envision the Thai entity will play a regional impact creation role, working in collaboration with our UK and Cambodian entities. As the regional impact creator, Wedu Thailand Foundation will shape and support our regional programmes and impact across Asia and oversee the financial and legal operations of the Foundation in Thailand.

A board member has come to the end of her term and we are looking for an outstanding person to succeed her, while also expanding the size of the board. With four board seats to fill, we have an opportunity to renew and enrich the perspectives reflected in our Board. We are seeking volunteers to serve for a three-year term, contributing approximately 3-5 hours per month for the roles of Chair, Treasurer, Secretary, and Community Representative.

### **Expectations**

The board of Wedu Thailand Foundation plays a key role in ensuring Wedu makes strides towards our vision of a world where half of all leaders are women. Our board members represent a range of skills, expertise, and perspectives. We expect board members to:

- Provide strategic oversight and guidance to Wedu, fostering the health of the organisation at a regional level and ensuring good governance

- Champion Wedu's work by representing the organisation, mobilising resources, and making warm introductions in Thailand and the region
- Provide strong fiduciary oversight, ensuring and supporting compliance with legal regulations in Thailand along with the Foundation's governing documents and policies
- Help shape the strategic ambition of the organisation and steer our growth
- Make Wedu one of their top five causes they promote and support
- Participate in virtual board meetings each quarter
- Serve on joint committee(s) in their area of interest alongside members of the UK and Cambodian boards and support special projects

## Requirements

We are looking for board members who can help us be thoughtful about how to best leverage our strengths in our next chapter. We welcome people who bring an evident passion for Wedu's vision and mission and can think and work strategically. We seek board members who can provide fiduciary oversight for the Thai Foundation while also contributing to our regional strategy and activities. The role is unpaid, with reasonable out of pocket expenses reimbursed. The initial term is three years and is extendable.

Strong candidates will have a demonstrated commitment to gender equity and women's leadership. They will ideally have previous governance and/or executive experience, and a regional perspective would be a significant advantage. Thai nationals are preferred. We will prioritise candidates with strong experience in one or more of the following areas:

1. **Chairperson:** Leadership within the social change and gender equity space and a keen understanding of effective governance. This Chair will provide leadership to the board, steer organisational growth and change, ensure strong governance, and harness the power of Wedu's growing community. The Chair will sit on the Global Executive Committee with the board chairs from Wedu UK and Wedu Cambodia.
2. **Treasurer:** Extensive experience with financial management and accounting, ideally with a financial qualification. The Treasurer will guide and advise Wedu on financial affairs, bring a finance perspective into board discussions, provide robust financial oversight, and join Wedu's global Finance Committee.
3. **Secretary:** Experience and expertise with Foundations in Thailand, ideally with prior board experience. The Secretary will support the Foundation's legal operations in Thailand and work with the Executive Director to ensure full compliance with government regulations.
4. **Community Representative:** Lived experience of women's leadership in Asia from within our growing community of Rising Stars, mentors, partners, and programme participants. This board member will contribute insights that build collective understanding and ground discussions and decisions in the realities and priorities of the people Wedu serves.

### **Benefits**

In joining one of Wedu's boards, you will work and learn alongside a highly motivated team of people in Thailand, and across the world, who share a commitment to advancing women's leadership. You will also join a global community of inspiring women leaders and mentors, some of whom are leaders in their fields, CEOs, thought leaders and investors. You will play a key role in helping Wedu expand our impact as we enter a new phase of growth by making key decisions, supporting strategic projects, and making connections as a board member. Additionally, you will have the opportunity to shape the role based on your unique blend of skills, experiences, connections and interests, and drive initiatives that accelerate and extend Wedu's success towards a world where half of all leaders are women.

### **Apply**

To apply, send a resume and a cover letter detailing your interest in joining the board of Wedu Thailand Foundation and how your skills, experiences, and perspectives position you to be an effective board member to [directors@weduglobal.org](mailto:directors@weduglobal.org). Applications will be reviewed by the nomination committee on a rolling basis. We expect new board terms to begin in early 2022.

To learn more about this opportunity, schedule a call with our Executive Director at [calendly.com/clairenaylortrein/hello](https://calendly.com/clairenaylortrein/hello).